

BOILING SPRINGS YOUTH WRESTLING CLUB BYLAWS

Revised: 10/12/12 02/03/13 10/28/14 11/03/14 11/07/16
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Article I – General

The name of this association shall be “Boiling Springs Youth Wrestling Club” (BSYWC).

Article II – Objectives

The objectives of BSYWC shall be to provide an opportunity for the youth of the area to: engage in organized wrestling; enjoy a safe, healthy and pleasant experience in an organized athletic program; receive instruction in clean and wholesome sportsmanship, teamwork and leadership; and have the opportunity to compete in league-sanctioned events affiliated with BSYWC. The Club shall be considered as a feeder program to the Boiling Springs Junior High and Varsity Wrestling programs; therefore, support of those programs by way of technique and skills coaching and training philosophies and community and moral support are expected to be carried through.

Article III – General Membership

The general membership will consist of any adult, eighteen years of age or older, who make known his or her interest in the purpose of BSYWC, for the benefit of all Club participants, in lieu of any individual child or children.

Article IV – Government

Section 1: BSYWC shall be governed by a Board of Directors. All matters concerning the Policy of the Club shall be decided by a vote of the Board of Directors, and no motion will be carried without a favorable vote of the simple majority of the entire Board, with the exception of expulsion of a Board Member. Proxies shall not be permitted. The Members of the Board of Directors shall serve without compensation.

Section 2: The Board of Directors shall consist of the following elected and appointed positions: President, Vice President, Secretary, Treasurer and Parent Representatives, who shall be appointed by the Board of Directors. Further, if approved by the Board, additional appointments may be made to further benefit the operations and affairs of the Club. Such positions may include, but are not limited to, Director of Coaching, Concession Chairperson, Fundraising Chairperson, Clothing/Spirit Wear Representative and Website and/or Communications Administrator. Individuals fulfilling these positions, as well as Parent Representatives, shall not have the ability to vote on Club matters, but may attend Board Meetings if invited by the Board.

A. Voting: Unless otherwise determined by the Board, at the conclusion of each season, at a predetermined date, time and location, only each parent or legal guardian of each wrestler shall have the ability to vote for the following season’s Board of Directors. Voting shall include positions for President, Vice President, Secretary and Treasurer. Votes shall be cast onto paper ballots and placed into an opaque container. Votes shall be tallied by more than one individual and results shall be read aloud during the function.

1. Candidates: Any member within the wrestling community who is interested in contributing their knowledge, skills, time and effort, with sole intentions of providing a positive benefit for BSYWC, may nominate themselves or be nominated by other individual(s) for any position on the

Board of Directors. Candidates may be nominated verbally or via written communications, or via write-in method on the ballots.

2. Term: Each elected board member position shall be a two-year term.
 - a. Voting Cycle: To ensure that there will not be a complete changeover of the Board of Directors, so that continuity of operations and relationships may be maintained to the greatest extent possible, for the best interests of the Club, only two (2) of the four (4) board members are required to run for re-election in the same year.
 - 1) Voting for the President and Secretary positions shall take place at the conclusion of the wrestling season of even-numbered years, ending in 2, 4, 6, 8 and 0.
 - 2) Voting for the Vice President and Treasurer positions shall take place at the conclusion of the wrestling season of odd-numbered years, ending in 1, 3, 5, 7 and 9.
- B. Special Voting: In the event that the majority of BSYWC parents or legal guardians cannot convene at a given location or time to vote on one or more topics, other methods of voting shall be permissible, at the discretion of the Board, such as paper ballots at various times and locations or electronic voting, such as email.
 1. Topics of voting may consist of minor issues in which the Board requests input from BSYWC community or for voting in a temporary or permanent member of the Board of Directors to fulfill duties of a previous member who may resign or become absent due to death, illness, disability, resignation or extended leave of absence.

Section 3: Duties of the Board of Directors:

- A. The President shall:
 1. Supervise all Officers and Board Members and preside at all meetings of the Board of Directors.
 2. Assure that the provisions of these By-Laws are adhered to at all times.
 3. Cast a deciding vote in the case of a tie.
 4. Shall be the main point of contact with all affiliated leagues and associations and the school district.
- B. The Vice President shall:
 1. Assume such duties and accept such responsibility in managing the Affairs of the Club as the President may assign.
 2. Assume the duties and responsibilities of the President in his or her absence or disability.
- C. The Secretary shall:
 1. Conduct official correspondence on behalf of the Club.
 2. Assist other Board Members in letters and communications.
 3. Record the minutes of each meeting of the Board of Directors and general membership meetings.
 4. Notify pertinent persons of each meeting of the Board of Directors and general membership meetings.
- D. The Treasurer shall:
 1. Receive and act as custodian of all monies or other property paid or donated to the Club and to disburse said funds for the payment of liabilities of BSYWC.

2. Keep a true and accurate account of all receipts and expenditures.
 3. Submit financial reports at all regularly-scheduled meetings.
- E. The Parent Representatives shall:
1. Be appointed by the Board of Directors, each to represent a certain group(s) of wrestlers.
 2. Keep the lines of communication open between wrestlers, their parents or legal guardians, coaches and the Board of Directors, of all BSYWC-related functions, concerns and general information.
 3. Attempt to keep the parents or legal guardians of his or her group informed of Board decisions.
 4. Not have the ability to vote on Club matters, but shall attend Board Meetings at the discretion of the other Board Members.
- F. General Duties of the Board of Directors:
1. Approve leases for facilities.
 2. Appoint, via majority vote, Parent Representatives, Chairpersons, Coaches and other individuals assigned or volunteering to perform specific tasks.
 3. Remove a Parent Representative, Chairperson, Coach or other volunteering individual, as deemed appropriate by the Board of Directors. These persons may be removed by the Board of Directors for any of the following reasons:
 - a. Illegal actions, within or outside of BSYWC functions.
 - b. Findings of conviction based on criminal history and/or child abuse.
 - c. Wrongful contact with or endangerment of a child, within or outside of BSYWC.
 - d. Improper behavior or conduct as a representative of BSYWC.
 - e. Collections, uses or expenditures of monies, property or resources affiliated with BSYWC, without prior knowledge and approval of the voting members of the Board of Directors.
 4. Be responsible for the overall supervision of BSYWC.
 5. Solicit and receive donations to be utilized exclusively for the support of the Club.
 6. Be responsible for maintaining discipline at all practices, competitions and other BSYWC functions.
 7. Be required to help with the work of the Club, such as assisting at home events, cleaning and repairing equipment.
 8. Be required to attend regular and special meetings.
 9. Approve all official communications.

Section 4: Duties of the Head Coaches and Assistant Coaches:

- A. The responsibility of all coaches is to teach the proper skills and techniques of wrestling to the youth of this Club.
- B. All coaches shall abide by the By-Laws of this Club.
- C. The Head Coach of each group shall, upon approval of the Board of Directors, appoint his assistants.
- D. The Head Coach of each group shall submit names, telephone numbers, email addresses and other pertinent contact information of all coaches to the Board of Directors; in turn, the Board of Directors shall submit this information to South Middleton School District upon request.

Article V – Meetings

- Section 1:** The Board of Directors shall conduct an orientation session with parents and children present. The main purpose of this meeting will be the introduction of the Board of Directors and summary of Goals, Rules and Regulations, Expectations, Obligations and Schedule.
- Section 2:** There shall be at least one (1) board meeting per month during the season, unless it is determined by the Board’s majority that a meeting is not needed.
- Section 3:** A special meeting of the Board of Directors may be held at the discretion of the President, or upon written request to him or her by another Board Member. If telephone, email or verbal vote for Board Action is proposed by the President, then other Board Members must be notified of the item(s) which are to be acted upon as soon as possible.
- Section 4:** Quorum: A majority of the Members of the Board of Directors will constitute a quorum at any meeting and a quorum will be required to hold a duly constituted Meeting of the Board.

Article VI – Equipment

Section 1:

- A. BSYWC shall provide the following equipment:
1. Competition Singlets: one (1) singlet shall be distributed to each wrestler upon receipt of a valid check or cash for security deposit; deposits shall be returned to the wrestler’s family, contingent upon the singlet being returned in reasonable condition, at the discretion of the Board; deposit checks or cash will be retained by BSYWC if the singlet is returned damaged beyond normal wear or if the singlet is lost or stolen. Furthermore, BSYWC-issued singlets must be worn at all BSYWC-affiliated or –sponsored wrestling events; personal singlets may be worn at events not sponsored by or affiliated with BSYWC. BSYWC-issued singlets shall be properly laundered and cared for by the wrestler’s family, as instructed by the Board of Directors. Singlets may be worn at events not sponsored or sanctioned by BSYWC beyond the Club’s season, upon approval by the Board of Directors. Singlets must be worn for competitions; no BSYWC singlets may be worn for practice or for personal use.
 2. Club-Issued T-shirts and Shorts: A portion of each wrestler’s registration fee shall cover the cost of one (1) t-shirt and one (1) pair of shorts, which shall be designed and distributed by BSYWC for use as practice gear and as cover-ups over singlets during competitions. This clothing shall not be required to be returned to the Club. It is the wrestler’s family’s responsibility to indicate the proper, desired size of the garments on their registration form. Additional clothing may be purchased as part of BSYWC fundraising efforts.
 3. Travel Team: Wrestlers who compete on the BSYWC Travel Team may be issued warm-up suits and/or singlets to wear during all matches or tournament events. Each wrestler is responsible for properly wearing and caring for the warm-up suits and/or singlets. Further, the wrestler’s

family shall bear the cost of replacing or repairing damaged, lost or stolen warm-up suits and/or singlets.

- B. Each wrestler shall provide the following equipment for themselves:
 - 1. Wrestling Shoes (mandatory).
 - 2. Headgear (optional, but strongly urged).
 - 3. Kneepads and other protective garments (optional, as needed).

Section 2:

- A. Any wrestler deciding to not complete the wrestling season shall be required to return all equipment belonging to BSYWC within fourteen (14) days from the first day of missed practice.
- B. A pre-designated date, time and location will be established by the Club for the return of all equipment for wrestlers completing the wrestling season.
- C. No wrestler shall be permitted to receive any award until all equipment has been turned in or restitution made for missing equipment.
 - 1. Exception: Upon prior approval of the Board of Directors, wrestlers may retain equipment for use at post-season wrestling tournaments. Deposits will be returned to the wrestler's family upon return of equipment, contingent upon the aforementioned stipulations.

Article VII – Removal from the Board of Directors

Section 1: Removal from the Board

- A. Any Member may be removed from the Board of Directors for reasons listed herein, provided the following requirements have been complied with by the voting members of the Board of Directors:
 - 1. All Board Members, including the Member being considered for removal, shall be notified either in person, by phone, or in writing of the date, time and location of a regular or special meeting of the Board of Directors.
 - 2. Upon a two-thirds (2/3) "YES" vote of a quorum present at the meeting, the Secretary shall be instructed to forward a letter to the concerned individual informing him or her of the following:
 - a. That he or she is being considered for removal.
 - b. The reason why he or she is being considered for removal.
 - c. Statement of a minimum of a two-thirds (2/3) "YES" vote of a quorum of Members, as required, caused the letter to be forwarded.
 - 3. Upon receipt of said letter, the Member who was voted for removal shall have thirty (30) days from the date of the letter to appeal to the Board, either in person, in writing or by a legal representative.
 - a. If no appeal is received from said individual within the time frame set above, his or her dismissal shall become effective on the thirty-first (31st) day following the date of the letter and shall remain in effect for a period of one year from the date of the letter.
 - 4. In order to protect the confidentiality and reputation of the Member being considered for removal, the meeting will be closed to Board Members only, unless the Member being considered for removal desires

that it be an open meeting, and such request is approved by the remaining voting Board Members by a two-thirds (2/3) "YES" vote.

5. A person who is removed from the Board will not be permitted to return to the Board as a Member for a period of one (1) year from the date of formal dismissal.

Section 2: Cause to Remove a Board Member

- A. No Board Member shall be removed as a Member without just or legal cause. It will be the voting Board of Directors' responsibility to prove this cause. A voting Member considered for removal from the Board will be afforded an opportunity to appeal his or her removal to the Board of Directors.
- B. A Board Member may be removed for one or more of the following reasons:
 1. Conduct detrimental to BSYWC.
 2. Failure to comply with the By-Laws of BSYWC.
 3. Failure to carry out assigned duties as appointed by the President of the Board, provided the duties are within a reasonable nature.
 4. Entering into contracts, financial requirements or personal or property commitments without prior approval of the Board.
 5. Failure to take part in the Club's work and fundraising projects.

Article VIII – Code of Conduct

Section 1: General: It shall be the responsibility and understanding of each wrestler and the wrestler's family and extensions of the family in support of the wrestler, as well as BSYWC coaches and Board Members, that a general Code of Conduct shall be followed at all BSYWC-sanctioned and BSYWC-sponsored events, including, but not limited to practices and home and away competitions.

Section 2: Use of the Premises: Each wrestler, wrestler's family and extensions of the family in support of the wrestler, BSYWC coach and Board Member shall recognize and understand that BSYWC's use of facilities owned, operated and maintained by South Middleton School District is a privilege, not a right, and that all rules and regulations set forth by South Middleton School District shall be followed. Further, while representing BSYWC as a guest on the premises of another school, all rules and regulations of that entity shall be followed. Each person representing BSYWC shall respect all properties, home or away.

Section 3: Respect of Personnel: Each wrestler, wrestler's family and extensions of the family in support of the wrestler, BSYWC coach and Board Member are expected to be considerate toward all personnel within and outside of the wrestling community, including, but not limited to, employees and representatives of South Middleton School District, employees and representatives of other schools, wrestling officials, all coaches, visitors and hosts.

Section 4: Conduct: Each wrestler, wrestler's family and extensions of the family in support of the wrestler, BSYWC coach and Board Member shall conduct themselves in a proper manner at all events and understand that each of the aforementioned individuals represent BSYWC and proper behavior at all events is an expectation.

Section 5: Practices: Each wrestler, wrestler’s family and extensions of the family in support of the wrestler shall understand that BSYWC coaches and Board Members volunteer their time, for no financial benefit, to teach and enhance the sport of wrestling to the youth in the program. Therefore, no individual shall interfere with the conduct of practices. Board Members and/or head coaches of each group, at their discretion, have the right to close practice rooms to all individuals other than coaches, parent representatives and other Board Members. Each individual shall understand that this decision is for the benefit and safety of the wrestlers.

Section 6: Competitions: Each wrestler, wrestler’s family and extensions of the family in support of the wrestler shall properly conduct themselves at all BSYWC-sanctioned and – sponsored competitive events, shall follow the rules and regulations set forth by the host wrestling organization, wrestling officials, building security/police and school district. Furthermore, no individual other than wrestlers, officials and coaches are permitted to have access to the competition mat surface at any time, unless authorized by the official and/or coach. Although all individuals supporting a wrestler are expected to encourage a wrestler during competitions, only the coach(es) shall be permitted to instruct the wrestler during the competition. This stipulation allows each wrestler to focus on the competition with proper instruction and without additional distractions and pays respect to the coaches volunteering their time.

Section 7: Parental Obligations: Parents or legal guardians of wrestlers are expected to support BSYWC as required by contributing their time and effort during each wrestling season:

- A. Fundraising: All members of BSYWC shall participate in fundraising efforts sanctioned by BSYWC.
- B. Home Events: At least one (1) member from each wrestler’s family shall participate in at least one (1) regular home wrestling event. Members may volunteer for a particular duty or will be assigned a duty. Each family representative must work their entire designated time slot. If the family representative cannot fulfill their assigned or volunteered duty for any reason, including if the wrestler is absent from the event, they must find an adequate replacement to completely fill that time slot, but shall first meet the prior approval of the Board of Directors and/or other designated organizers. Otherwise, relinquishment of the wrestler’s singlet deposit or other penalty as deemed appropriate by the Board of Directors may be assessed.
 - 1. Home Travel Team (Dual Meet Team) Events: Families of wrestlers on the Travel Team are expected to participate in duties required for these events, in addition to regular home wrestling events. Work schedules shall be determined by Board Members and/or other designated organizers.
 - 2. Tournaments: In the event that BSYWC hosts a tournament outside of league events in which they are a member, such as an open or an invitation tournament, BSYWC may seek volunteers from families or other acquaintances of BSYWC wrestlers and/or may engage individuals from outside of the Club. This shall be determined by Board Members and/or tournament organizers on a case-by-case basis.
- C. Concession Donations: In order to maximize profitability for the Club, each family shall donate at least one predetermined food or beverage item, predetermined non-food or –beverage item, or monetary equivalent thereof, to help support BSYWC’s efforts for concession sales during competitions.

1. If a family is experiencing a financial hardship in which concession donations cannot be made, the family will not be obligated to provide these donations as long as it is brought to the attention of a board member (in confidence) beforehand. In lieu of donation, the family shall consider donating other available resources, such as additional help during competitions, or set-up or clean-up for the competitions.
- D. Agreement: Prior to any wrestler being able to compete in any BSYWC-sanctioned or –sponsored competition, during each wrestling season, a parent or legal guardian representing the family of each wrestler shall read, understand and sign a BSYWC Parent Agreement as offered and maintained by the Club. This Agreement shall summarize the expectations of each wrestler’s family, including extensions of the family in support of the wrestler(s), as outlined in these By-Laws.

Article IX – Competitions

Section 1: Age/Weight/Ability: BSYWC is a long-standing member of the Central Pennsylvania Youth Wrestling League (CPYWL). The primary focus and goal for this league is to, during the regular season, allow wrestlers of the following qualities to compete against athletes from other league clubs possessing similar qualities:

- A. Same or similar age division for grades Kindergarten through Six, ages five through thirteen. The league age is as of January 1, with four (4) divisions of two (2)-year ranges.
- B. Similar weight classes or weight ranges.
- C. Similar levels of experience and/or wrestling ability.

The above allows each athlete to better gain practical experience with comparable competition during the course of the regular season. Although seeded CPYWL tournament opportunities are available at the end of the season, it is BSYWC’s opinion, and shall be the parents’ and legal guardians’ understanding, that win-loss records are not of the highest priority in the CPYWL. Refer to current edition of CPYWL By-Laws.

Section 2: Travel Team: BSYWC is a long-standing member of the Central Pennsylvania Wrestling Association (CPWA), in which its travel team contends in competitive dual meet-format matches within and outside of this league and its various divisions. This level of competition is based solely on weight classes, regardless of age and ability/experience, and is typically more challenging than age/weight/ability events. Selection of team members for the travel team shall be based upon any combination of the following methods:

- A. Process of competitive, closed-session elimination bouts, in which only wrestlers, coach/official, scorekeeper and timer, with no coaching, are permitted in the room. Winner shall indefinitely secure the starting/varsity position for that weight class for the season, unless otherwise determined by the coaching staff. Each wrestler must weigh no more than one pound of the weight class limit at the time of the elimination bout.
- B. Mutual agreement between coaches and/or Board Members based on their familiarity of a wrestler’s talent, potential to positively contribute to the team and ability to conduct his or her behavior in a reasonable manner to beneficially represent the team.
- C. More than one wrestler may be selected to compete on the travel team, in which they may alternate between competitions. This decision shall be at the sole discretion of the travel team coaches and/or Board Members.

Section 3: Open/Invitational Tournaments: It is BSYWC's intent to encourage each wrestler in the club to be exposed to the sport of wrestling as much as possible. BSYWC will at times agree to pay entry fees for open or invitational tournaments to gain additional experience beyond typical league events. Regardless as to whether or not BSYWC endorses a tournament in which several of their wrestlers intend to compete, BSYWC shall request an adequate quantity of their coaches to attend the event to coach those wrestlers.

- A. If BSYWC is willing to endorse a tournament or other competition in which a wrestler's family commits to attending, and does not attend the event without a valid or legitimate excuse, BSYWC shall have the ability to exercise their right to require the wrestler's family to reimburse BSYWC the full amount of the registration fee for that wrestler that was submitted to the event director or club holding the event.

Article X – Amendments

Any amendments to these By-Laws shall be presented to the Board of Directors in writing. Final reading of the proposed amendments shall be adopted by a two-thirds (2/3) vote of those Members present and voting.

END – BSYWC By-Laws